About Reasonable Adjustments



Health and social care services and employers should make 'reasonable adjustments' to help people.



A reasonable adjustment is a change that has been made so that people with disabilities can access work or services just like anyone else.



These may mean things like:

- having a longer appointment time at the GPs
- easy read information
- wider doors or ramps to improve access
- new equipment at work if there has been a change to your health
- changes made to your work tasks so you can complete the role.



The law says that employers, health services and other public services must make reasonable adjustments.